

## Darwen Electrical Services Limited

Doc Title: Health and Safety Policy

Doc No: DES-POL-2002      Revision: 1.0

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### Health and Safety Policy

It is the policy of all business processes withing DES to promote continual improvement in standards of health, safety and welfare (H&S), meeting and exceeding relevant legal requirements. We are committed to preventing work related injuries and the ill health of our employees and visitors to our premises, and to provide a safe and healthy working environment. We consider that H&S is a responsibility at least equal in importance to that of any of our business activities.

We will take all steps that are reasonably practicable to meet our H&S responsibilities, which include:

- Demonstrating consistent leadership and commitment
- Clearly defining and maintaining responsibilities throughout the business
- Consulting with all staff and encouraging their participation
- Not exposing our staff or others to unnecessary or intolerable risks
- Completing appropriate risk assessments for the work tasks, and implementing relevant documented safe working practices
- Avoiding, minimising or managing any residual risks arising from our premises, products and work activities, including the introduction of new substances, work equipment, or any change to existing processes or systems of work
- Setting objectives that result in continually improving performance
- Providing sufficient resources to implement, maintain and improve the management system
- Educating, training and supervising our staff so that they can operate safely and effectively
- Generating awareness for all staff of the approach to occupational health and safety (OH&S) through toolbox talks
- Communicating and co-operating with all staff throughout the organisation about current and future developments
- Planning, controlling and reviewing workplace practices to eliminate hazards and minimise OH&S risks
- Maintaining appropriate emergency preparedness and response plans
- Monitoring, measuring and analysing actual performance in health and safety matters
- Utilising an external source of competent health and safety advice to provide an effective process of audit and compliance
- Reviewing performance locally and centrally and setting revised objectives for continual improvement.

This policy statement, which is reviewed annually, is publicly available.

Signed: Barry Gavahan, Group CEO



Date: 12 / 06 / 2024

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