



Darwen Electrical Services Limited

Doc Title: Policy Template

Doc No: DES-POL-2000

Revision.. 1.0

IMS Policy

Darwen Electrical Services recognises and actively promotes that Health, Safety, Environmental and Quality as a fundamental part of our corporate business strategy. The Health, Safety and Wellbeing of our employees, contractors, customers and visitors is at the heart of everything we do, nothing is more important.

We are therefore committed to policies and actions which will ensure all employees, contractors, visitors to our facilities and supply chain take responsibility for working in a manner that –

- Ensures they go home safely, prevents ill health or injury to themselves or others and promotes wellbeing.
- Minimises the risk to property and the local or global environment.
- Promotes the highest quality of product and service.

In order to prevent incidents, ill health or pollution and to maintain a high level of quality, DES will ensure that effective systems, processes and controls are maintained across our operations, products and services. DES will systematically improve our control of key risks by:

- Maintaining a Management System, which complies with or exceeds regulatory, legislative, or other requirements that the company may subscribe to, encompassing HSEQ processes.
- Ensure the implementation of work health safety and environmental plans are consistent with this policy and meets the requirements under the contract with our customers, as applicable.
- Aim for continual improvements in Health, Safety, Environmental and Quality performance through consultation and collaboration with employees, Trade Unions and contractors, facilitated by the DES HSEQ Team to set and monitor objectives, values, and targets.
- Identify aspects and impact, hazards and risks, and carry out risk assessments and put in place processes to eliminate hazards and reduce O&HS risks to prevent injury, ill health, and harm to workers, visitors, and reduce environmental emissions, spills and usage of resources.
- Ensure awareness and understanding of best practice and implement relevant techniques and processes whenever practicable. Using materials and energy efficiently to minimise waste.
- Provide employees, customers, business partners and sub-contractors, as appropriate, with the information and training necessary to promote awareness of best practice, relevant techniques and potential impacts on Health, Safety, Environmental and Quality.
- Review this policy at least annually or as a result of legislation changes by senior management in consultation with workers and Trade Unions to ensure it remains relevant.
- Devote the necessary resources, in the form of finance, equipment, personnel and time. Provide relevant, effective and appropriate training, ensuring continual improvements are adopted.

Signed: B. Gavahan, Group CEO

Date: 12 / 06 /2024



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